



PERTH CRANE HIRE PTY LTD
HEAVY LIFT SPECIALISTS

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Company Health & Safety Policy

The Management & Directors of Perth Crane Hire Pty Ltd recognises that the Health, Safety and Welfare of its employees are of the utmost importance to its operations.

The objective of this policy is to minimise the chance of injuries occurring to employees from any company-related activity and to achieve year by year improvement in safety performance.

This policy will implement by maintaining an effective and ongoing accident prevention program aimed at safeguarding employees and contractors from accidents. The policy is developed in consultation with employees and the Health and Safety Committee.

The Management & Staff are authorised to co-ordinate and direct all Health and Safety initiatives on behalf of the Managing Directors. However, all levels of management and supervision will be held responsible for the implementation of this program and the safety of the employees they supervise. The Company will ensure compliance with appropriate laws and regulations. No job will be allowed to commence until all established safety procedures have been implemented, and under no circumstances will the use of unsafe equipment or procedures be sanctioned. Furthermore, no one will be permitted to direct personnel to work where a risk to personal safety exists.

All employees are required to observe and obey all Company safety procedures and to accept their part in the responsibility for protecting themselves, fellow employees, Company equipment and property. When any employee observes anything which may be hazardous, the employee is expected to report the situation immediately to his/her supervisor.

Where any work is carried out at premises under the control of the Company, contractors will be required to comply with the Company's safety procedures unless it can demonstrate that the contractor's procedures are of an equivalent or higher standard.

The safety and protection of any employee or member of the public must be paramount at all times. Under no circumstances will the protection of the Company assets override the need for personal safety.

Kirk Beardwood.

Managing Director

Perth Crane Hire Pty Ltd

31 10 2008